



## **2025 IWIB Businesswomen's Awards**

### **2025 IWIB Business Woman of the Year**

*proudly sponsored by **The Works Corrimal***

### **2025 IWIB Young Business Woman of the Year**

*proudly sponsored by **The Works Corrimal***

#### **Presentation at the IWIB Businesswomen's Awards Lunch**

**11.00am – Friday 2nd May 2025**

**At City Diggers Club Wollongong**

Applications are now open for the Illawarra Women in Business Businesswomen's Awards!

**Illawarra Women in Business** is proud of the achievements of women in the local business community, and wants to recognize and celebrate their success through our Awards.

Entering awards are a vital part of your personal and professional development and gives those entering the opportunity to analyse themselves and their business – which in turn can help you develop professionally.

The awards are open to ALL businesses in the \*Illawarra (which are either owned or operated by a female or are a female friendly working environment) that best demonstrates energy, vision, as well as a tangible business success and is an Australian registered business, company or organisation. This includes partnerships, franchises, community organisations, registered charities, commonwealth & state government departments, agencies and local government bodies.

## **Applications for**

### **2025 IWIB Business Woman of the Year**

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### **2025 IWIB Young Business Woman of the Year**

*proudly sponsored by **The Works Corrimal***

***\*you may only enter one of these categories***



## 2025 IWIB Business Woman of the Year

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These awards are open to any businesswoman who owns a business OR is operating a business (as a general manager, CEO, or an employee making a significant contribution to the success of the business) in the \***Illawarra** and must meet the following criteria:

- ❖ You are in a business (as a business owner or employee) that has been operating for at least two years.
- ❖ An Australian registered business, company or organisation. This includes partnerships, franchises, community organisations, registered charities, commonwealth & state government departments, agencies and local government bodies.
- ❖ This award is open to any businesswoman who is operating or works as an employee in a business located in the Illawarra and over the age of **31** years old and must meet the following criteria:
- ❖ You are 31 years of age or older (If you turn 31 on or after 2nd May 2025 you are ineligible to enter this category).
- ❖ You must include a scanned photo ID – Australian Passport or NSW Drivers Licence or Government Photo ID Card
- ❖ To Enter IWIB Business Woman of the Year, you or your **Employer** (if you aren't self employed) **MUST** also enter either IWIB Best Business **OR** IWIB Best Small Business

## 2025 IWIB Young Business Woman of the Year

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This award is open to any businesswoman who is operating or works as an employee in a business located in the Illawarra and is **under the age of 30** and must meet the following criteria:

- ❖ You are **30** years of age or younger (If you turn 31 on or before 2<sup>nd</sup> May 2025 you are ineligible to enter this category).
- ❖ **You must include a scanned photo ID** – Australian Passport or NSW Drivers Licence or Government Photo ID Card
- ❖ You are in a business (as a business owner or employee) that has been operating for at least two years.
- ❖ The business is an Australian registered business, company or organisation. This includes partnerships, franchises, community organisations, registered charities, commonwealth & state government departments, agencies and local government bodies.
- ❖ To Enter IWIB Young Business Woman of the Year, you or your **Employer** (if you aren't self employed) **MUST** also enter either IWIB Best Business **OR** IWIB Best Small Business



## **CATEGORY ENTERING** (please include this as **page 1** in your application/nomination)

Tick the category you are entering – tick only **ONE** box (you may only enter one of the following categories)

**2025 IWIB Business Woman of the Year**  
*proudly sponsored by **The Works Corrimal***

**OR**

**2025 IWIB Young Business Woman of the Year**  
*proudly sponsored by **The Works Corrimal***

## **1. APPLICATION FORM** (please include this page in your application as page 2)

Applicant Last Name:

Applicant First Name:

Name of Business:

ABN Number:

Your Position in the Business:

Address of Business:

Applicants Telephone number:

Applicants Email:

### **Referee 1**

Name:

Business Name:

Phone Number:

### **Referee 2**

Name:

Business Name:

Phone Number:

## **2. DECLARATION**

*I, being ( ) warrant that the information provided is true and correct as at the time of completing this nomination. I understand and abide by the rules as stated on this entry form I agree to abide by the conditions of entry as stated.*

**Signature of Applicant:**

**Date**

**Signature of CEO or Business Owner:**

**Date**



### 3. QUESTIONS TO BE ANSWERED IN YOUR APPLICATION

(please answer each question on a separate page with a **word count of maximum 400 words per question** – include the question and question number at the top of each page)

1. Provide a general overview of the / your business, including a brief history and summary of your current operations
2. Please describe your business journey and what inspired you or motivated you to take this journey.
3. Describe your business goals over the past 12 months, the strategies, improvements and changes you've used to achieve these goals and the results.
4. In what way have your achievements benefited the Illawarra?
5. List your key personal achievements, include any voluntary and community work.
6. What are your future goals and what specific actions are you taking to ensure you achieve them?
7. What qualities make you different to your competitors and other business people in the local community.
8. How will these awards affect your journey if you won?

### 4. IWIB Young Business Woman of the Year only

**PLEASE INCLUDE A SCANNED PHOTO ID** clearly showing your date of birth.

Please scan your Australian Passport OR NSW Drivers Licence OR Government Photo ID Card



## HOW WE NEED YOU TO PUT YOUR APPLICATION TOGETHER:

Please put your completed Application together in the following order:

- ✓ **Category Entering** (tick **ONE** box only) – see 2<sup>ND</sup> page of this application
- ✓ **Completed Application Form** (No. 1 of this application) as 2nd page of Application **WITH Declaration completed** (No. 2 of the application)
- ✓ **Your Answers to Questions 1 – 8** (No. 3 of this application).  
Each question is to be on a separate page with a maximum 400 word count per question – include the question you are answering at the top of each page with the question number
- ✓ **IWIB Young Business Woman of the Year ONLY** Include your **Scanned Photo ID** with the heading "4. Scanned photo ID"
- ✓ The full application must be emailed (**one complete application in ONE PDF FILE**) email to [events@iwib.com.au](mailto:events@iwib.com.au))
- ✓ You will receive confirmation of receipt of your application by email, within **48hours**. If you do not receive this confirmation, email us at [events@iwib.com.au](mailto:events@iwib.com.au)
- ✓ You may include an index & testimonials
- ✓ **Do not** email newspaper clippings & articles – bring these with you to the interview with your judges.
- ✓ All FINALISTS are to attend the IWIB Business Womens Award Day on Friday 2<sup>nd</sup> May 2025

All entries must be EMAILED to [events@iwib.com.au](mailto:events@iwib.com.au) in **ONE PDF FILE** – to be received before 5pm Monday 3<sup>rd</sup> March 2025 deadline.

No entries will be accepted after this date.



## JUDGING

- ✓ All applicants will be notified ONE week after 3<sup>rd</sup> March 2025 and advised if they have made it to a shortlist of finalists.
- ✓ All shortlisted finalists will be asked to a judging day. Your category Judge will contact you regarding the date & time.
- ✓ A Judging Panel made up of well respected and experienced members of the Illawarra business community will judge the awards. Two (2) judges will conduct the interviews with the successful candidates who reach this stage.
- ✓ The winner will be announced at the IWIB Business Women's Awards Day on Friday 2<sup>nd</sup> May 2025 – **all finalists are to attend the Awards Presentation celebration**



## Terms and Conditions

- Entries for the 2025 Awards are now open
- All entries must be emailed to [events@iwib.com.au](mailto:events@iwib.com.au) in **ONE PDF FILE** to be received before **5pm Monday 3<sup>rd</sup> March 2025 deadline**.
- No entries after this date will be accepted.
- You will receive confirmation of receipt of your application by email, within 48hours. If you do not receive this confirmation, email us at [events@iwib.com.au](mailto:events@iwib.com.au)
- The IWIB Businesswomen's Awards are free to enter and open to any female over the age of 18 provided they operate or work as an employee in a business located in the \*Illawarra.
- IWIB defines the \*Illawarra area to cover the local governments of Wollongong, Shellharbour, Kiama, the Shoalhaven & Camden LGA's. Applicants must conduct their business in one of these areas of local government.
- The business can be a sole trader, a private or public limited company, a partnership or limited liability partnership, a business unit within a company or a not-for-profit organisation. Businesses can operate in any trading sector.
- **It is a condition that entrants must declare** whether they, or the business they represent, are involved in (or could be involved in) any dispute or judgement that could in any way significantly interfere with the proper conduct of the Illawarra Women in Business Businesswomen Awards.
- Responsibility within the scope of these conditions cannot be accepted for any failure of confidentiality. Entrants will be expected to protect those aspects of their business that may be patentable, registerable or otherwise secret and governed by intellectual property, copyright or similar legislation.
- All information provided will be considered as confidential by Illawarra Women in Business and will only be accessible to the directors of Illawarra Women in Business and to the Judging Panels. Judges will observe the requirements of confidentiality and will declare any possible conflict of interest.
- Winners may refer to the competition in their own publicity material following approval by the organisers of such material.
- By entering the competition, applicants agree that their name may be held on an awards database.
- By entering the competition, applicants agree that their name and photo may be used in any future promotion of IWIB and similar IWIB awards, and used in any media releases associated with IWIB.
- There can be no appeal against the decisions of the judges and these decisions must be accepted as final in respect of all matters concerning the Illawarra Women in Business Businesswomen Awards, including the interpretation of the conditions of entry.
- All applications will be destroyed 3 months after the Awards Day
- No correspondence will be entered into



## **WE THANK YOU FOR YOUR APPLICATION**

*The IWIB Businesswomen Awards 2025 are an initiative of Illawarra Women in Business.*

*We thank you for entering the awards and wish all candidates the best of luck!*

### ***PLEASE NOTE***

*All completed applications must be **emailed** to [events@iwib.com.au](mailto:events@iwib.com.au)*

***Application must be in ONE PDF file***

*to be received before **5pm Monday 3<sup>rd</sup> March 2025***

***\*\*\* No entries will be accepted after this date.***